



VILAF PROMOTIONS 2026

VILAF is proud to announce one of the firm's largest senior promotion rounds, reflecting our continued growth, commitment to excellence, and dedication to developing outstanding legal talent.

This January, the firm promoted one lawyer to Counsel, six lawyers to Senior Associates and 13 lawyers to Supervising Associates, across key practice areas including Dispute Resolution, Corporate/M&A, Banking & Finance, Projects & Energy and Aviation. These promotions recognize not only exceptional technical capability, but also leadership, client service, and long-term contributions to the firm's success. The promoted lawyers have practised laws for six to 10 years, including at least five years with VILAF.

The promotions bring the total number of Counsels in the firm to six, Senior Associates to 18 and Supervising Associates to 13.

VILAF Chairperson Duyen Ha Vo commented:

"The newly promoted lawyers have played important roles in many of our most complex and high-profile transactions and disputes, and will continue to help shape the firm's strategic growth in the years ahead. These promotions reflect the strength of our people and our confidence in the next generation of leaders who will continue to deliver the highest standards of legal service to our clients.

Congratulations again to all the promoted VILAFERS!"

HCMC Managing Partner Tung Ngo shared:

"We are incredibly grateful for the talented individuals whose passion, dedication, and hard work have shaped VILAF into the firm it is today. We are proud to continue building VILAF as a platform where young talents can grow, thrive, and build meaningful careers, many of whom we hope will one day lead the firm and help shape the nation's legal landscape, contributing to sustained economic growth and prosperity.

Congratulations to all our newly promoted lawyers! This achievement is well deserved!"

Hanoi Managing Partner Bui Ngoc Anh expressed:

"VILAF have been always nurturing talented lawyers, from fresh graduates, in the last 33 years to best prepare to assist our clients in an increasingly challenging and rewarding Vietnamese market. With the successful XIV Party Congress with the new promising agenda for national development plan in the new era, VILAF are committed to train our lawyers to the top-notch legal service providers to ascertain the best services to our clients.

Congratulations to all the promoted VILAERS, and with the very best wishes on the Lunar New Year of the Horse 2026!"

Below are our new Counsel, Senior Associates and Supervising Associates.

New Counsel



Minh Doan

Ha Noi

Dispute Resolution, Commercial, Construction and Projects, Employment

Minh has advised clients in a broad spectrum of high-stakes and complex disputes, including construction, investment, commercial, and insurance matters. He has acted in proceedings before Vietnamese courts as well as leading arbitral institutions such as the Vietnam International Arbitration Centre (VIAC), the Singapore International Arbitration Centre (SIAC), and the International Chamber of Commerce (ICC).

Prior to joining VILAF, he gained valuable experience as a collaborator at VIAC, an early foundation that helped shape his strong expertise in international arbitration and dispute resolution.

He is also active in advising commercial, foreign direct investment and employment matters.

New Senior Associates



Nhu Le
Ho Chi Minh City
Corporate/M&A, Energy,
Projects and Infrastructure, Anti-trust



Lien Nguyen
Ho Chi Minh City
Corporate/M&A, Projects and Infrastructure,
Life Sciences and Healthcare



Nguyen Dang
Ho Chi Minh City
Dispute Resolution, Commercial,
Construction and Projects, Employment



Giang Tran
Ha Noi
Banking & Finance, Corporate/M&A,
Foreign Direct Investment



Minh Pham
Ha Noi
Corporate/M&A, Energy,
Projects and Infrastructure



Linh Truong
Ha Noi
Aviation, Corporate/M&A,
Projects and Infrastructure

New Supervising Associates



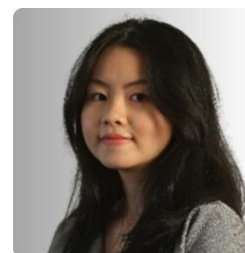
Hoang Nguyen
Ho Chi Minh City



Nhung Trinh
Ho Chi Minh City



Tra Nguyen
Ho Chi Minh City



Thao Le
Ho Chi Minh City



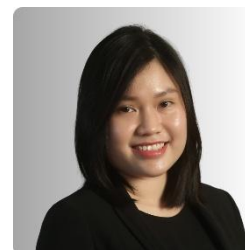
Truc Ta
Ho Chi Minh City



Hoang Viet Nguyen
Ho Chi Minh City



Quynh Chi Nguyen
Ho Chi Minh City



Anh Do
Ho Chi Minh City



Thuc Tran
Ho Chi Minh City



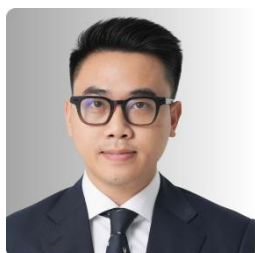
Khanh Le
Ho Chi Minh City



Phuong Nguyen
Ha Noi



Anh Vu
Ha Noi



Thong Bui
Ha Noi

About VILAF

VILAF is a preeminent and one of the largest law firms in Vietnam, with 16 partners and more than 100 English-speaking lawyers. For about two decades, all leading international legal directories and ranking organizations have consistently recognized VILAF as a top-tier law firm in Vietnam across all major practice areas, including Banking & Finance, Capital Markets, Corporate and M&A, Dispute Resolution, Energy & Infrastructure, and Real Estate.